



### **COMPANY PHILOSOPHY & PROGRAMMES**

We believe that the rich learning experiences our programs offer can affect powerful and positive transformation individuals, in their communities, institutions and countries. We work with our partners globally to design and implement programs in which participants reach across – and live across - boundaries and borders. And we do this in an atmosphere of mutual respect, organized collaboration, and fun.

#### **PROGRAMMING**

We conduct 50-70 short-term programs each year for groups that range in size from 1to 40 participants, and participants who are 61 to 60 years age group. Programs last anytime from one week to four weeks, after which time participants return to their communities, provinces and home countries. We tailor each program's content to its respective participant profiles, its thematic concentration, and its country or countries.

#### PROGRAM COMPONENTS AND METHODOLOGY

GNBI recognizes that the adult participants who take part in our project's are experts in their fields, and that youth entrepreneurs also bring a great deal of knowledge, innovation and creativity. We see our role as exposing them not only to new knowledge but also to widely different ideas, situations, emerging markets, developed markets and world-renowned entrepreneurs, leaders and advocates of economic empowerment. GNBI sessions stimulate thought and discussion, so that participants may build on their own knowledge and understanding. Conversely, we call on our foreign participants to help inform the South Africans they encounter about their cultures and expertise.

### www.gnbi.org.za



#### **OUR PARTNERS APPRECIATE AND RELY ON GNBI'S STRENGTHS:**

#### **EXPERIENCE**

GNBI staff has more than twenty years of experience providing training, business consultancy, specialist advice, exchange, and projects for countries worldwide.

#### **DELIVERY OF EXPERTISE**

GNBI has access to some of the top minds in South Africa and the continent. Our far-reaching network of professionals includes university professors, international and regional consultants, national and local government offices, and nongovernmental organizations.

#### **ADAPTABILITY & SUSTAINABILITY**

GNBI has developed an extensive array of courses and programs that can be adapted to suit the particular needs of our delegates, entrepreneurs, young leaders and trainers. GNBI provides follow-on components for our projects to maximize the scope and depth of the training provided.

#### **EVALUATION**

GNBI projects include a thorough evaluation component which extends from participant input and feedback during the country side programs to impact evaluations as each project concludes.

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#### **GIVING BACK TO THE COMMUNITY**

Giving back to the historically marginalised communities in the developing countries and South Africa specifically, our work with a wide range of delegates and partners has led to profound intercultural learning experiences.



### Youth, Family, and Community Science Programmes for Development Overview



The world has realized that youth social ills such as drug and substance abuse, unemployment, trafficking, HIV and many more, have become a real challenge that needs immediate attention. Youth unemployment is a ticking time bomb, that needs to be addressed. GNBI provides expertise and training to empower youth leaders, Councillors, members of Parliament, Teachers, social workers, correctional service officers and directors in:

### **Volunteerism in Youth and Family**

This course is designed to prepare current and future community-based youth and family professionals to better manage volunteers in local program service delivery. Specific foci include volunteerism as a social phenomenon; volunteer resource management; new forms of volunteerism; and future trends in volunteerism.



# Program Development and Evaluation in Youth and Family Settings



This course explores how develop programs, to grants, and program evaluation in communitybased family life and youth development settings. of focus Major topics 1) planning; include, 2) design and implementation; and 3) impact evaluation and accountability



## Applied Concepts in Child and Youth Development

This course explores how to develop programs, grants, and This course explores the fundamental concepts of child and youth development through adolescence as applied to programmatic and organizational contexts. A special focus is placed upon the concepts as applied to Community Youth theories & practice.





# Contemporary issues in Youth, Family and Community Science

This course explores contemporary issues facing youth, family, and community professionals in the developing world. Students will explore respective social, cultural, political, and/or organizational underpinnings of issues as focused in two major domains: (1) family law and public policy and (2) professional ethics and practice. Emphasis will be placed on understanding the legal issues, policies, and laws influencing the well-being of families, along with understanding the character and quality of human social conduct. This includes the ability to critically examine ethical questions and issues as they relate to professional practice.



# **Applied Concepts in Early Childhood Development**



This course explores the fundamental concepts of child and youth development through adolescence as applied to programmatic and organizational contexts. A special focus is placed upon the concepts as applied to Community Youth theories & practice.



### Follow instructions below to register

- Online Registration Form to be completed Click Link www.great north
  business incubator.org.za, our admin is notified immediately and then
  you need to pay the registration fee of ZAR1000.00 (Please use your
  name and surname as reference to enable the matching of your
  deposit with your registration)
- You pay online on our website or do a direct deposit or via EFT
- Email your Proof of Payment to info@gnbi.org.za
- Once GNBI receives both registration form and POP we will contact you regarding the next steps

COURSE NAME	DURATION	DATES	COSTS
Volunteerism in Youth and Family	5 Days	06-10/01/2025 05-09/01/2026	ТВА
Youth, Drugs and Alcohol	10 Days	13-24/01/2025 12-23/01/2026	ТВА
Program Development and Evaluation in Youth and Family Settings	10 Days	27/01-07/02/2025 26/01-06/02/2026	ТВА
Applied Concepts in Child and Youth  Development	5 Days	10-14/02/2025 09-13/02/2026	ТВА
Contemporary issues in Youth, Family and Community Science	5 Days	17-21/02/2025 16-20/02/2026	ТВА
Applied Concepts in Early Childhood Development	5 Days	24-28/02/2025 23-27/02/2026	ТВА
Fundamentals of management and leadership in youth	5 Days	03-07/03/2025 02-06/03/2026	ТВА
Administrative and strategic planning; working with advisory and governing groups	5 Days	10-14/03/2025 09-13/03/2026	ТВА
Financial, facilities, and risk management systems	5 Days	17-21/03/2025 23-27/03/2026	ТВА
Contemporary issues in Volunteer Resource Management	5 Days	24-28/03/2025 13-17/04/2026	ТВА
Strategic planning, building your team, group problem solving	5 Days	31/03-04/04/2025 20-24/04/2026	ТВА
Kids Prenuership training	5 Days	07-11/04/2025 27/04-01/05/2026	ТВА
Youth and Family Professionals as leaders	5 Days	28/04-02/05/2025 04-08/05/2026	ТВА
Effective Management OF Family Resources	5 Days	05-09/05/2025 11-15/05/2026	ТВА



#### YOUTH ENTREPRENEURSHIP DEVELOPMENT AS A STRATEGY TO EMPLOYMENT CREATION

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COURSE NAME	DURATION	DATES	COSTS	
Youth entrepreneurship and starting a business	5 Days	12-16/05/2025 18-22/05/2026	ТВА	
Youth Leadership training and development	5 Days	19-23/05/2025 25-29/05/2026	ТВА	
Business management training	5 Days	26-30/05/2025 01-05/06/2026	ТВА	
Youth development in transitional economies	5 Days	02-06/06/2025 08-12/06/2026	ТВА	
Coaching, Mentorship and guidance of youth initiatives	5 Days	09-13/06/2025 15-19/06/2026	ТВА	
Business Innovation and creativity	5 Days	16-20/06/2025 22-26/06/2026	ТВА	
Diplomacy and International relations	5 Days	23-27/06/2025 29/06-03/07/2026	ТВА	
Conflict management	5 Days	30/06-04/07/2025 06-10/07/2026	ТВА	
Stress Management	5 Days	07-11/07/2025 13-17/07/2026	ТВА	
Decision Making and Negotiation Skills	5 Days	14-18/07/2025 20-24/07/2026	ТВА	
Motivation of youth employees	5 Days	21-25/07/2025 27-31/07/2026	ТВА	
Business Planning and management	5 Days	28/07-01/08/2025 03-07/08/2026	ТВА	
Quality Management	10 Days	04-15/08/2025 10-21/08/2026	ТВА	

